



FIGHTER LINE

N A S F O R T W O R T H J R B , C A R S W E L L F I E L D

Vol. 33, No. 3

Air Force Reserve Command: Proud Partner in the Total Force

March 3, 2007

NEWS BRIEFS

Black Tie event scheduled

This year's Fort Worth Air Force Association gala Black-Tie event is March 10 at Texas Motor Speedway's Grand Ballroom at 6 p.m. Call Master Sgt. Ross Wood to purchase your ticket at 817.782.3849.

Obstacle, confidence course is off limits

Until further notice, Maj. Gen. Allan Poulin, Air Force Reserve Command vice commander, has declared all obstacle and confidence courses remain off limits to Air Force Reserve members. In the event this restriction will cause members to lose combat readiness, he will consider lifting the restriction on a case-by-case basis. Requests should be forwarded to AFRC/CV through the appropriate Numbered Air Force commander.

Tax preparation offered

Military OneSource brings you free tax preparation and filing — for active duty, Guard, and Reserve servicemembers and their families. Access the program through www.militaryonesource.com.



Best of the best

Staff Sgt. Jared Bowen, 301st Aircraft Maintenance Squadron and 301st Fighter Wing Airman of the Year 2006, receives his first of many recognition memorabilia from Col. Kevin Pottinger, 301st FW commander, during the wing's Inaugural Awards Banquet Feb. 3. See page 3 for more banquet photo coverage. (U.S. Air Force Photo/Staff Sgt. Jason Costantino)

Get involved: give service before self

Staff Sgt. Kristin Mack
Public Affairs

With a new year under way, many individuals resolve to get more involved in plans for their own personal growth. For those individuals who are interested in developing skills, expanding their network, and supporting several causes, both locally and nationally, there are three exceptional organizations designed to meet those needs.

Three organizations were developed with the military's interest in mind and are designed to give back in support and benefits daily. They are: the Air Force Association which supports all Air Force personnel: active duty, retired, Reserve and Guard — enlisted, officer and civilian; the Air Force Sergeants Association created for Air Force enlisted personnel who are active duty, Guard and Reserve; and the Reserve

Officer Association which is open to all officers in the Reserve forces.

Air Force Association:

This organization originated in 1946 by Generals Jimmy Doolittle and Hap Arnold when they discovered the need to create a professional organization to ensure stability and continuation of the Air Force. Their mission is to educate the

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Unsung heroes are reason wing excels

Col. Ken Bachelor
301st Fighter Wing Vice Commander

Folks, I just finished emceeing the first 301st Fighter Wing awards banquet and wanted to take the time in this column to thank all of you for making it a very successful first effort. While most of the critiques I've heard have been highly positive, I did hear some critiques that were negative, hit home and were valid. I want to take the time to discuss the awards banquet, those negative critiques, and brag about our "unsung heroes" in the wing.

The annual awards banquet was conceived and designed to recognize our people and to build camaraderie and team spirit amongst all the units in the wing. Additionally, it was designed as a "dining out" so our family members and loved ones could gain exposure into the military side of our lives and give us a chance to thank them for being part of our support team.

Sadly, for me, it was reported that some of our members and their families left the

awards banquet feeling that they, or their units, did not get the recognition they were due. For me, as the emcee, I want to take ownership for that and apologize.

The loudest and hardest hitting critique I heard was that the awards banquet wasn't inclusive of all the units and people in our wing. The 301st FW is made up of outstanding units and its people are even more outstanding. I want to make sure you all know that you, and what you do to support our mission, are appreciated by the wing leadership.

While the awards banquet and guest speaker concentrated mostly on our operations and maintenance units and their upcoming AEF deployment, we could have, and should have, been more inclusive of all other units and people



who make up our wing.

These are folks who do their job quietly and professionally every day with little or no fanfare — folks who I call "unsung heroes." These folks do the jobs that some of us don't often think about; these range from our folks in the Services Flight who make sure we have something to eat and somewhere to sleep, all the way to our folks in the Logistics Readiness Squadron who take care of all kinds of

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Take an inward look at your personal values to find direction



from the First Sergeant's desk

Master Sgt. Chris Bottoms

301st Civil Engineer Squadron First Sergeant

At some point in your military career most of you have sensed something greater, something deeper within, that drew you in and moved you. Even before you visited the recruiter, made the decision to join, and raised your hand in allegiance to a binding oath of

enlistment, the passion was there. That passion is something internal and, in some cases, it could be argued that it is deeply spiritual. That internal, impassioned drive is known as values.

Behavioral specialists speculate the average individual

functions daily under the influence of some sixty values. The more complex the society, the more complex the values network within the individual.

The Air Force leadership has come to understand the significance of shared values to our future success and, since their inception in 1995, the Core Values of *Integrity First, Service Before Self*, and *Excellence in All We Do* have been adopted, publicized and taught.

Their definitions and

portrayals are found in Internet Web sites, posted on lithographs and written in numerous compositions. Their importance to the overall operational and philosophical integrity of the total Air Force is without question. They speak of character, selflessness and an ongoing pursuit of excellence, traits that are indispensable to the force required to accomplish

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FIGHTER LINE

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Contents of the Fighter Line are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

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Texas. All photographs in the Fighter Line are Air Force photographs unless otherwise indicated.

Deadline for unsolicited submissions is close of business Monday after the "A" schedule unit training assembly.

Articles should be typed, single-spaced, and, if possible, submitted via e-mail to the public affairs office at 301fw.pa@carswell.af.mil. For more information, call the 301st Fighter Wing Public Affairs office at 817.782.7170.

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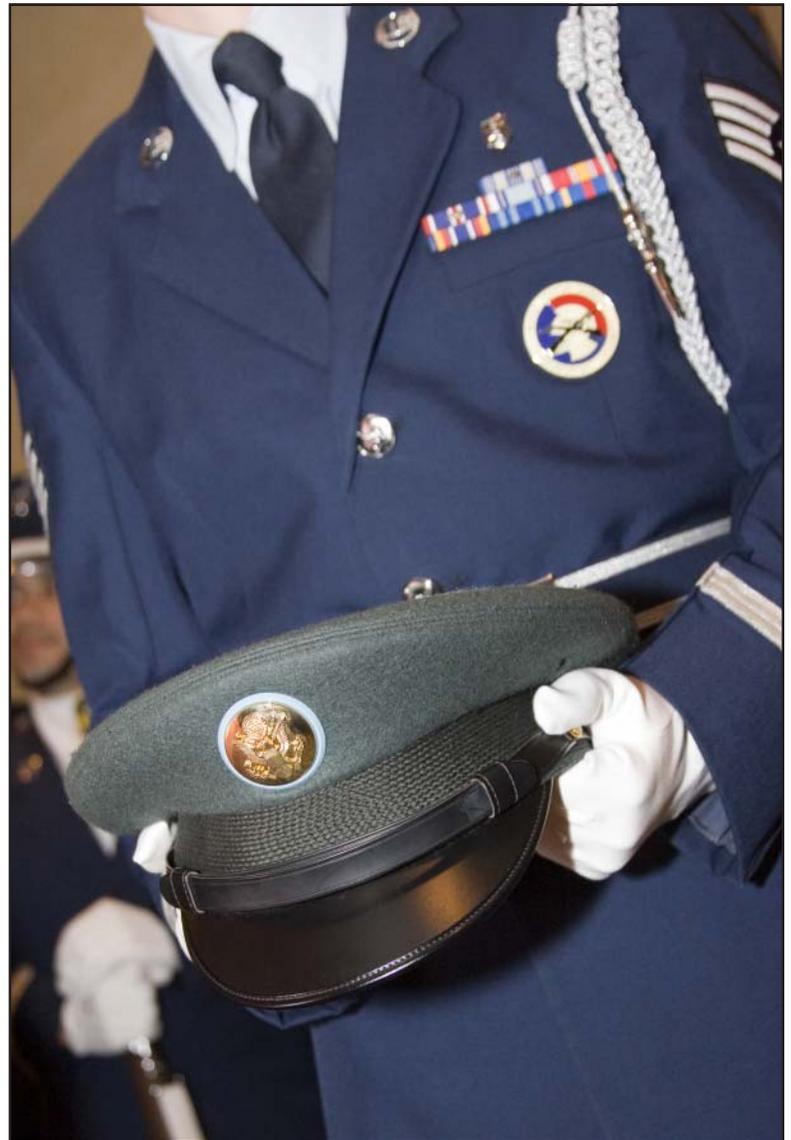
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Awards banquet sets standard for future events



The downtown Fort Worth Hilton was filled with an astounding 500 plus 301st Fighter Wing members, family, and friends along with staunch local community supporters at the Inaugural Awards Banquet Feb. 3. The event, spearheaded by the Chiefs Group, recognized many annual award winners among others warranting special recognition during 2006. (U.S. Air Force Photo/Staff Sgt. Jason Costantino)



Joint Service Honor Guard members presented the different service caps for placement on the POW/MIA table, a somber remembrance to those who have given the ultimate sacrifice for their country. The Honor Guard drill team also performed an awe-inspiring rifle precision performance for the audience. (U.S. Air Force Photo/Staff Sgt. Jason Costantino)



Maj. Gen. James Sluder, III, mobilization assistant to the commander, Headquarters Air Education and Training Command, gave an inspiring speech focusing on four points a father once said to his son preparing to deploy to Southeast Asia: "Keep positive; stay focused; kick butt; and come home." (U.S. Air Force Photo/Staff Sgt. Jason Costantino)



(second from the left to right) Senior Master Dennis Walters, Tech. Sgt. Mike Donnelly, Tech. Sgt. Todd Sigler, and (following Master Sgt. Nathan Robin, Henry D. Green winner) Staff Sgt. Jeffrey Powers wait to receive their Air Force Ground Safety Well Done award on stage. Ten major awards were presented by Col. Kevin Pottinger, 301st Fighter Wing commander, with numerous other recognitions announced throughout the evening's event. (U.S. Air Force Photo/Staff Sgt. Jason Costantino)

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public about the critical role of aerospace power in the defense of our nation; advocate aerospace power and a strong national defense; and support the U.S. Air Force and their families.

“Our big local push is to support the aerospace education of Arnold Air Society detachments,” said Master Sgt. Ross Wood, AFA local chapter president and 301st Honor Guard superintendent. “We also give cash donations for summer camp, sponsor a cadet for the wing civic leader trip and established the Earl North Parker awards program to support the local Air Force community. This program awards \$100 to \$300 scholarships based on an essay submission program.”

This group also publishes the acclaimed Air Force Magazine and sponsors several public awareness programs. Their largest annual function is the Black Tie event, a major fund-raiser sponsored by several aerospace companies in the area. This year’s event will be held at the Texas Motor Speedway and feature General Bruce Carlson, Air Force Material Command commander, as the guest speaker.

“I like the fact that I’ve met both retired and active-duty people whom I normally would not have met,” Sergeant Wood said. Sergeant Wood is very actively involved in both the AFA and Air Force Sergeants Association. As a member of AFA executive committee he has the privilege to attend the VIP reception preceding the Black Tie event where numerous aerospace executives and accomplished military professionals gather before the ceremony begins. For more information about the AFA, visit their Web site www.afa.org.

Air Force Sergeants Association:

This association began in 1961 and represents more than 135,000 active duty and retired enlisted members of the U.S. Air Force, Guard and Reserve. They have fought and won several pay and quality of life issues over the years to support Air Force enlisted personnel and their families. They support scholarship programs, founded the Airmen Memorial Foundation, and the Airmen Memorial Museum dedicated to the heritage and accomplishments of all Air Force enlisted people.

According to Sergeant Wood, who recently assumed the president position with the local chapter, there are many ways to be directly involved in this association.



The Air Force Sergeants Association, Chapter 1055 participate in the annual downtown Fort Worth Veteran’s Day Parade with a float. (U.S. Air Force Photo/Chief Master Sgt. Max Guadiano)

“If there is an interest to become involved, the trustee is the ground floor initiation to the AFSA,” said Sergeant Wood. “This is the opportunity to attend meetings and see what the officers do -- positions move up all of the time.”

One major AFSA event is the annual awards banquet to be held this August in Orlando, Fla. This one-week retreat combines professional military education with seminars and a formal dinner. It also gives the attendees an opportunity to vote on initiatives that will be addressed at Capitol Hill in the coming months.

“The AFSA supports lobbying efforts for legislation and has a positive impact for our people,” said Travis Claridge, AFSA Chapter 1055 trustee. Mr. Claridge frequents the 301st to provide information and awareness for this association by setting up a display table near the main entrance of the 301st Headquarters building for membership and event details. To learn more about this organization, visit their Web site at www.AFSAHQ.org.

Reserve Officer Association:

This group, which began in 1922, is the oldest of the three organizations and represents officers from all branches of the services. Their mission is to “...support and promote the development and execution of a military policy for the United States that will provide adequate security.” They provide a wide range of professional and personal benefits including, professional development workshops, mentoring programs, and a career center to meet the unique needs of their members.

“They share initiatives, develop people

personally and professionally, and inform them about what is going on,” said 301st Maintenance Group executive assistant Capt. April Schroeder.

Captain Schroeder is the vice president of the 301st FW ROA local chapter 70, which meets here every two months. The next meeting will be held in March.

Captain Schroeder commented further on a corollary organization called the Reserve Enlisted Association. “The ROA and REA work together like brothers and sisters, sharing ideas and lobbying congress to support issues,” she said.

One of ROA’s many accomplishments was influencing the establishment of the Reserve Component Caucus in the House of Representatives. This bipartisan caucus has more than 60 members and provides congressional oversight of Reserve issues and programs, as well as a focal point for legislative issues and actions, that affects every aspect of the Reserve forces.

They also hold annual state and national meetings open for their members and guests to attend. For more information, visit their Web site at www.roa.org.

These three military associations have very distinct differences and missions yet all work toward one common goal: to support the needs and interests of those who serve or have served in the military and their dependents. They are all headquartered near Capitol Hill and broken down into divisions and chapters to reach all of their members on a local level. Refer to their respective Web sites to learn more or to get involved.



Largest AF civilian group converts

WASHINGTON (AFNEWS) — The Air Force converted the largest group of civilian employees to the National Security Personnel System in its recent spiral.

NSPS is implemented in stages call "Spirals." Spiral 1.2H conversion began Jan. 21. Approximately 26,000 employees converted, bringing the number of Air Force employees covered by NSPS to approximately 40,000 worldwide. The Air Force currently has the largest number of employees in NSPS of any Department of Defense component.

The next Spiral, 1.3, converts approximately 1,200 civilians on March 18 and will mark the completion of the initial phase of deployment of eligible Air Force General Schedule non-bargaining unit appropriated fund civilians. About 650,000 DOD civilian employees eventually will be covered by NSPS.

The DOD Web site, www.cpms.osd.mil/nsps/, hosts the Web-based NSPS 101 course, in addition to other information. The DOD site also has NSPS Alerts. Once a person subscribes to this service, they will be notified whenever the DOD NSPS Web site is updated. For questions concerning the 301st

Fighter Wing conversion, call Fauna de Lemos at 817.782.5338.

AFAF 2007 campaign has begun

RANDOLPH AIR FORCE BASE, Texas (AFNEWS) — This year's Air Force Assistance Fund "Commitment to Caring" campaign, from Feb. 12 to May 4, will provide Airmen the opportunity to contribute to any of the four official Air Force charitable organizations.

Now in its 34th year, 100 percent of designated AFAF contributions will benefit active-duty, Reserve, Guard, retired Air Force people, surviving spouses and families. Last year, Airmen exceeded the campaign goal as they contributed more than \$7.33 million.

People can contribute cash, check or money order or use payroll deduction for: The Air Force Aid Society, www.afas.org; the Air Force Enlisted Village Indigent Widows' Fund, www.afenlistedwidows.org; the Air Force Villages Indigent Widows' Fund, www.airforcevillages.com; or the General and Mrs. Curtis E. LeMay Foundation, www.afvw.com/lemay.html.

Contributions to the AFAF are tax deductible. Installation project officers have information on local procedures and goals.

Budget proposal includes three percent pay raise

WASHINGTON (AFNEWS) — President Bush's defense budget request for fiscal 2008 includes a three percent military pay raise as well as increases for housing, health care and other quality-of-life benefits and programs.

Bush's proposed budget, submitted to Congress, includes \$137 billion in pay, benefits and health care for 2.1 million active- and reserve-component troops and their families.

That includes \$2.1 billion more than this year for military pay.

The request also includes \$15 billion for the basic allowance for housing, up 4.2 percent over the fiscal 2007 figure, with a continued goal of ensuring no out-of-pocket housing costs for servicemembers.

Also included in the budget request is \$2.4 billion for recruiting bonuses and retention, which officials say is critical to sustaining the all-volunteer force.

Officials said the proposed budget will ensure the finest training, equipment and force protection for those who serve in harm's way while continuing the department's commitment to provide a high quality of life for servicemembers and their families.

Reserve News
Reserve News
Reserve News
Reserve News

301st PA wins second year in a row

Tech. Sgt. Julie Briden-Garcia won best stand-alone photography in the 2006 Air Force Reserve Command Media Contest for the second time. Last year's photo was a white tornado vortex coming from an F-16's intake.



The 301st Fighter Wing public affairs NCOIC took top honors for the photo that ran in the Jan. 2006 Fighter Line depicting a "Big Texas

Welcome Home." This entry will now compete in the same category at the Air Force level. Results will be announced in March.

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"cats and dogs" to keep the mission going. They are the folks in Civil Engineer, Finance, Contracting, 301st and 701st Medical Squadrons, Military Personnel Flight, Communications, 73rd Aerial Port Squadron, Security Forces Squadron, Command Post and many other units that do a myriad of different things to make the mission a success. They often deploy for long periods of time (180 to 360-day tours are common), often by themselves to faraway places in dangerous parts of the world and ask little in return — truly "unsung heroes" in

every sense of the words — people we should never forget, awards banquet or otherwise.

In closing, I want us all to remember we are a wing comprised of many outstanding units that all come together to become an outstanding wing. It truly takes everyone in our wing to complete the mission; and I know, at next year's banquet, we will redouble our efforts to ensure all our units and people receive the attention and praise they deserve. Please give us another chance and reevaluate your decision to attend the next awards banquet. I promise, you and your families won't be disappointed!

DAYLIGHT SAVINGS TIME
BEGINS **March 11th**



Chaplain's Corner

Spring cleaning can refresh from head to toe

Tech. Sgt. George Jones
301st FW Chaplain's Team

Spring is such a refreshing time — filled with the hope and promise of the seasons ahead. The flowers are blossoming and our spirits are lifted. Reflecting upon this season, I am reminded of what activities are ushered in by the season of spring. Yes, you're right, spring cleaning.

You know, the time of year when we take it upon ourselves to clean out our closets, attics and garages. But spring cleaning doesn't have to stop there. The principles and activities of spring cleaning need to be expanded and used to explore the new life in and around us.

A good place to start with is our habits. Heuristics or experiences, i.e. childhood or adulthood, determine our present day and futuristic responses.

You have two major habit types.

You have habits that revolve around your desires and habits that revolve around your fears. The habits revolving around your desires for health, happiness, financial independence and success are life-enhancing. These are the habits that have brought you the success you enjoy today. On the other hand, the habits that revolve around your fears, act as brakes on your potential, they hold you back; they interfere with your success.

Unfortunately, it's the habits surrounding your fears that trip you up and cause you to sell yourself short; settling for far less than your potential. Spring cleaning will allow you to evaluate the negative habitual patterns of your life that inhibit you from reaching your goals.

Now, you may ask, after you have identified these habits, "What do I do next?" Once you have recog-

nized the old, negative habit patterns that fail to serve your purposes, you can determine what new habit patterns you would like to adopt.

Begin this process by looking around and determining the people you admire most. Ask yourself, "What qualities do they have? Which of their characteristics do I most wish to have for myself?" Then make a plan to incorporate those ideal habits into your own character and personality.

A piece of clay can be shaped into any desired form. You can also shape your own character and personality by simply deciding to do so. I won't say it's easy. Changing your beliefs and attitudes about yourself, others or life in general, is one of the most difficult undertakings you'll ever face. But it's definitely possible and achievable, if you believe it can happen.

Reservists urged to establish virtual accounts

ROBINS AIR FORCE BASE, Ga. (AFNEWS)—Air Force Reserve Command officials want officers, senior NCOs and supervisors to establish virtual Personnel Center - Guard/Reserve, or vPC-GR, accounts by April 2.

Maj. Gen. Allan R. Poulin, AFRC vice commander, urges all reservists to get a vPC-GR account, by logging on to the vPC-GR Web site at https://arpc.afrc.af.mil/vPC-GR/.

"Our personnel center is the hub of our transformation efforts, and vPC-GR is our tool to transition reservists to these Web-based personnel services," he wrote in a letter to commanders Feb. 1.

As part of the Personnel Services Delivery Transformation, the Web-based system allows

reservists to conduct personal transactions and access information without visiting a military personnel flight.

They can monitor their duty histories, request changes and updates, and apply for retirement online. Also, commanders and supervisors can submit their people for awards and decorations electronically.

Actions still available at local MPFs are testing, casualty assistance, passports, contingency exercises, leave accrual and personnel support for contingency operations. For more info, call 301st Fighter Wing Military Personnel Flight customer service at 817.782.6864. (Courtesy of Air Force Reserve Command News Service)

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our 21st Century mission.

But the "person in the mirror" question we must ask ourselves daily is: "Do I own these values, or am I only applying them whenever it's convenient?" The ongoing challenge is how to sustain the ongoing pursuit of internalizing and integrating the Core Values within the organization while avoiding the degrading affect of situational compliance.

Here are some questions each of us should ask the person in the mirror:

* In what ways do I practice the Core Values, not only in my visible actions, but also in my thoughts, my planning efforts, my communications and even in the way I carry myself?

* Have I internalized these values or am I only giving lip service to them?

* What visible proof would someone find of integrity, service, or excellence in my life and work?

* Is there a high degree of knowledge and proficiency in both my job skill and professional development? Do the Airmen around me see me as a professional?

* What actions give evidence that there is support for organizational policies and directives?

* What is the emotional climate whenever there is failure or conditions are stressful?

* Do the Airmen in our organization have an outward vs. inward orientation?

* What efforts have I taken to redirect any attitude or behavior that is contrary to the internalization of the Core Values?

In order for the Total Force to realize its vision of excellence, the foundation upon which it was established must continually be reinforced with solid principles and a strong sense of purpose. Our efforts at "owning" the Core Values will help us accomplish that end.

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301st FW officers gather future leadership skills

Tech. Sgt. Julie Briden-Garcia

Public Affairs

Three 301st Fighter Wing majors had a close encounter with Air Force senior leaders recently at the *Leadership, Today and Tomorrow* course held in Washington, D.C.

Parts of the curriculum contained break outs with upper-level Air Force active-duty, Reserve, and Mobilization Augmentee officers who shared lessons they learned throughout their careers.

Maj. Erika Cashin, 301st Mission Support Squadron, attended the course which featured topics such as accountability, mentoring and current Reserve issues.

“Given the chance to listen to senior leadership from each Reserve service gave me good exposure to other parts of our Air Force. It was extremely helpful how they focused on taking care of your people and yourself while relearning things other than

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about your own career,” Maj. Cashin stated.

Also chosen to attend were Maj. Dan Dickey, Jr., 301st Aircraft Maintenance Squadron commander, and Maj. David Edwards, 457th Fighter Squadron. Major Cashin also commented, “This course was a good opportunity to learn from our peers

and truly helped get me reenergized while in an Air Force culture.”

The course was scheduled in conjunction with the annual Reserve Officer Association conference giving attendees an opportunity to network with others throughout the entire armed forces.

PROMOTIONS, REENLISTMENTS and NEWCOMERS

Promotions

301 MXS

Senior Airman Terry R. DeAngelo
Senior Airman John S. Sommers
Staff Sgt. Travis J. Roman
Staff Sgt. Jesse G. Walter

301 FW

Senior Airman Tolando M. Martinez
Tech. Sgt. Mario L. Cabanero

701 MDS

Senior Airman Jenny R. Nolasco
Tech. Sgt. Gary Fabila
Tech. Sgt. Christi G. Malone

301 SFS

Staff Sgt. Timothy P. Brown

610 SFS

Staff Sgt. Angela G. Garza
Staff Sgt. James R. Hettinger

301 AMXS

Staff Sgt. Todd M. Hall
Tech. Sgt. Darwin Copsey
Tech. Sgt. Keith C. Driessen
Tech. Sgt. John W. Holland
Tech. Sgt. Chadwick W. Lutz
Master Sgt. Darrel K. Brownlee
Master Sgt. Donald A. Dobbins
Master Sgt. Kenneth J. Franks

Master Sgt. Joe E. Tamez

301 AMDS

Tech. Sgt. David K. Bariu
Tech. Sgt. Daniel S. Boothe

Tech. Sgt. Sonda L. Senak

73 APS

Master Sgt. Carol D. Gallegos

10 AF

Senior Master Sgt. William K. Landers

Reenlistments

301 FW

Tech. Sgt. Jay M. Reinsager

701 MDS

Staff Sgt. Glenn D. Taft
Tech. Sgt. Dustin J. Durham
Tech. Sgt. Stephen K. Basham
Master Sgt. Joy L. McNabb

10th AF

Senior Master Sgt. Diana Ybarra
Chief Master Sgt. Ernest Phillips, Jr.

610th SFS

Master Sgt. Michael R. Jensen
301 CES
Senior Airman Yana K. Williams

301 MXS

Tech. Sgt. Thomas E. Blair
Tech. Sgt. Jason P. Chandler

301 AMXS

Tech. Sgt. Christopher C. Carrell

301 LRS

Staff Sgt. Sandra De Los Santos

Newcomers

301 OG

Lt. Col. Ross Anderson

701 MDS

Airman 1st Class Shatara S. Beard

Capt. Heidi L. Lofton

457 FS

Tech. Sgt. Joseph Bush

Maj. Charles A. Huber

301 AMXS

Airman 1st Class Jennifer Kim-Lo Nguyen

Airman 1st Class Cody P. Watson

Staff Sgt. Timothy L. Cloud

Staff Sgt. Vonnie D. Mayberry, Jr.

Staff Sgt. Charles M. Walters

Senior Master Sgt. John H. Gaines, Jr.

610 RSG

Master Sgt. Timothy E. Grimes

301 CES

Airman Basic Arval D. Hawkins, III

Senior Airman Michael P. Hunter

301 MXS

Staff Sgt. Jerry J. Hudson

Staff Sgt. James S. McLain

73 APS

Airman 1st Class Jorge Lomas

301 LRS

Senior Airman Cesar O. Ostolaza

Senior Airman David A. Williams

610 SFS

Airman 1st Class Felicia E. Thomasson

301 SFS

Senior Airman Nathaniel P. Vance

Staff Sgt. Manuel D. Valles