



# FIGHTER LINE

NAS JRB FORT WORTH CARSWELL FIELD

301ST FIGHTER WING



Vol. 33, No. 9

ONE AIR FORCE, SAME FIGHT ... AN UNRIVALED WINGMAN

September 8, 2007

## NEWS BRIEFS

### Check out revised testing days, times

The 301st Fighter Wing Education and Training office has eliminated Tuesday and Thursday testing dates but added Wednesday at 9 a.m. to the weekly testing schedule. They are also adding a second testing session on Sunday of the Primary UTA for your convenience. If you have any questions, call 817.782.6979.

### Freedom walk planned for 9/11

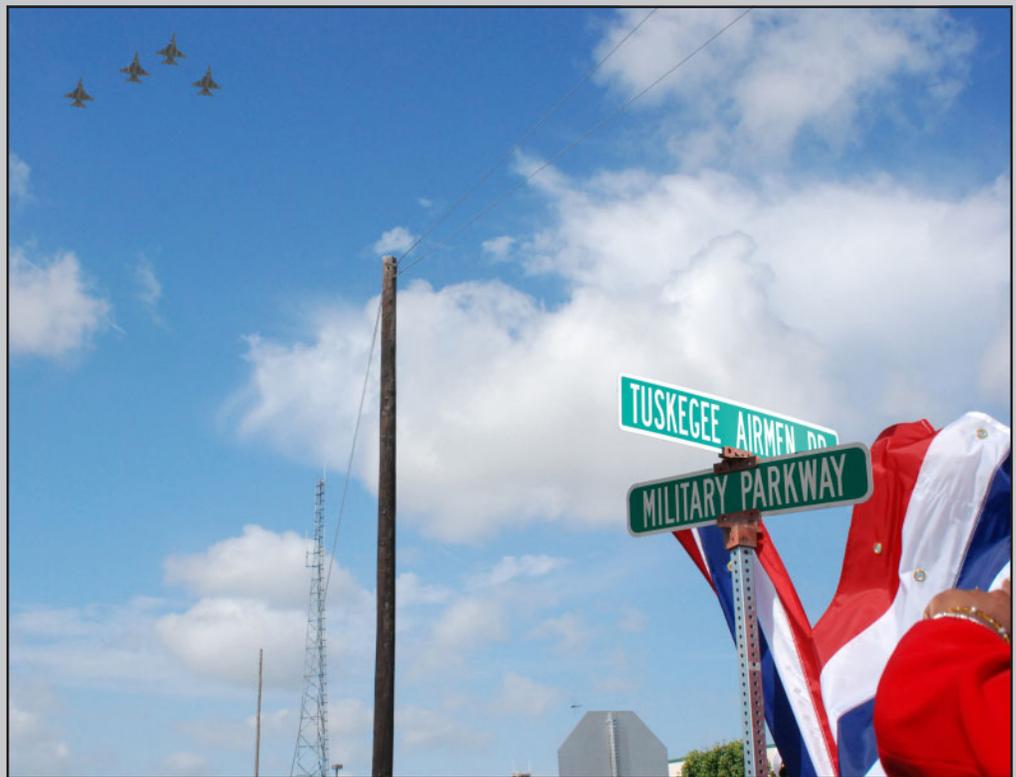
Operation Home Front is sponsoring a "Freedom Walk" on Tuesday, Sept. 11, 2007 to commemorate 9/11. The walk starts at White Settlement's City Hall complex and finishes at the Veterans Park. Registration starts at 9 a.m. with the walk at 10. For more info, call Senior Master Sgt. Ben Combs at 817.763.4120.

### LES online only

The distribution of the Leave and Earnings Statements (LESs) has been discontinued. Civilian employees should use myPay to obtain their LESs.

### Do you know...

The 301st Fighter Wing staff will conduct their physical fitness test along with the Mission Support Group Oct. 13.



### Dedicated to history

In a ceremony that included an F-16 flyover by the Air Force Reserve's 457th Fighter Squadron, several hundred people came to the corner of MILITARY PARKWAY and HULK AVE, Naval Air Station Joint Reserve Base Fort Worth, Texas, to witness the renaming of the street in front of Headquarters 10th Air Force to TUSKEGEE AIRMEN DR. (U.S. Air Force Graphic Enhancement/Tech. Sgt. Julie Briden-Garcia)



## Automated emergency system gives reservists advanced warnings

POWERED BY AtHoc

**Master Sgt. Greg Gresham**  
301st Command Post

**A**tHoc is the Air Force Reserve Command's new automated emergency management system. It will be used for emergency notifications and personnel accountability by tying e-mail, cell phones, land lines and various computer networks into

one notification system.

Over the last few weeks, 301st Fighter Wing employees have been receiving desktop and e-mail "alerts" as we test the system's capabilities. One of the most recent notifications was concerning an incoming thunderstorm. The notification alerted everyone within the system that the base was under a Thunderstorm Condition I.

The lowest level warning for a storm, T-I, meant that thunderstorms were within 10 nautical miles of the area.

Soon, AFRC will conduct a command-wide test of the system using all available means of communication to contact personnel. This method of

(ATHOC, continues on page 3)



Letter to Airmen

Michael W. Wynne
Secretary of the Air Force

Stress, Mental Health, and Suicide Prevention



As Airmen fight terrorism in the far corners of the world, the sacrifices asked of them and their families have increased significantly.

enemy action. In stressful times such as these, with so many Airmen deployed and with so many others pushed to the breaking point, it is vital that we all understand that we are not alone.

line. Airmen must understand that they can talk through their difficulties. They must know that there is a wingman available to listen, be it a chaplain, family counselor, day care provider, or simply a friend.

In the battle against suicide, knowledge is one of our main weapons. Understanding the signs of stress and depression in yourself and others can empower you to know when to seek help and Wingmen to know how to help each other.

mance. It is for an Airman's career to suffer negative effects from seeking help for emotional difficulties. Getting help when you're hurting is the right thing to do.

Many suicides can be prevented. By working together, we can all make a difference and save lives. It is the responsibility of every Airman to be a good wingman and to reach out to those in need.

Demonstrate leadership in the presence of adversity



from the First Sergeant's desk

Master Sgt. Kevin McWashington

301st Aerospace Medicine Squadron First Sergeant

Base realignments and closures, reduction in forces, uniform changes and Enlisted Performance Report/Officer Performance Report revisions highlight today's Air Force.

managing the change? Challenges are a continuous cycle of life, how we respond to those challenges define our character, exercises our personal and professional development and ultimately unites those of us willing to complete the journey that change creates.

What is the challenge facing Airmen today, the change itself or how we conduct ourselves in

During a recent conference, Maj. Gen. Rusty Poulin, Air Force Reserve Command's

vice commander, stated "...the Air Force Reserve Command has moved from a force in reserve to a Reserve Force." This was a fitting statement to define the leadership posture necessary to address the changes facing our Air Force today.

We demonstrate leadership by remembering the culture of our past by embracing our heritage and tradition; by remaining keenly aware of the challenges that shape our force caused by the current world environment; and by accepting difficult tasks and become the

example for others to emulate.

Accept the challenges associated with change confronting the Air Force today with determination, zeal and patience. Knowing that, after we have overcome the obstacles and hardships we are certain to experience, we can contribute to transforming the Air Force to a Reserve Force relevant to the current needs of the nation.

By standing firm on our core values and enhancing our disciplines, the 301st FW men and women can solidify themselves as pillars of change that consistently demonstrate leadership in the presence of adversity.

FIGHTER LINE

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Contents of the Fighter Line are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

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photographs unless otherwise indicated.

Deadline for unsolicited submissions is close of business Monday after the "A" schedule unit training assembly.

Articles should be typed, single-spaced, and, if possible, submitted via email to the public affairs office at 301fw.pa@carswell.af.mil.

For more information about the Fighter Line, call the 301st Fighter Wing public affairs office at 817-782-7170.

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## Air Force Reserve changes rules to require technicians to wear uniforms full-time

**ROBINS AIR FORCE BASE, Ga.** – When people visit an Air Force Reserve Command unit in the coming months, they are likely to see more people in military uniforms during the week.

The Air Force changed three of its instructions Aug. 7 to require all air reserve technicians to wear military uniforms rather than civilian clothes while working in civilian status. ARTs are full-time civilian employees who serve in the same job as Air Force reservists. They've been wearing uniforms when in military status.

ARTs in some locations are already wearing their uniforms all of the time at work. Others haven't started wearing their uniforms everyday because they have not been required to do so.

"We want our ARTs to be in uniform because we are integrating with the Regular Air Force

and Air National Guard throughout the Air Force," said Lt. Gen. John A. Bradley, AFRC commander. "Total Force Integration is changing how we interact with the rest of the Air Force.

"Even before 9/11, the regular component depended on us to get the job done," he said. "That dependency is growing because we cannot afford to do business as usual. We need to consolidate our forces and capitalize on each other's strengths."

As example of progress, General Bradley cited reservists preparing to fly F-22s with the Regular Air Force in Alaska, reservists flying their own C-17s in California and reservists standing up and managing a C-130 unit in North Carolina with an active associate unit.

"We are able to take on new and challenging missions because of the skills and experience of our air reserve techni-

cians," said Chief Master Sgt. Troy McIntosh, AFRC command chief master sergeant.

"Some technicians have told me they feel this uniform change is calling their military dedication or patriotism into question," said the chief. "That is not at all the case. Our technicians have proved themselves in the past and, I'm confident, they will continue to do so in the future."

General Bradley said the Air Force Reserve is entering a new era, which is vastly different than 1958, the year the air reserve technician program was created.

"I believe wearing uniforms is an important step to being a full partner and an Unrivaled Wingman in today's Air Force," said General Bradley.

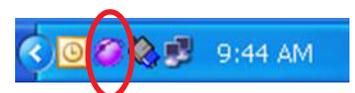
The Air Force Reserve has about 1,335 ART officers and 8,400 ART enlisted people. (*Air Force Reserve Command News Service*)

## ART uniform Q&As

Air Force instructions which changed are: AFI 36-703, Civilian Conduct and Responsibility; AFI 36-801, Uniforms for Civilian Employees; and AFI 36-2903, Dress and Personal Appearance of Air Force Personnel.

All ARTs (officer & enlisted) will receive a onetime \$150 initial civilian allowance when mandated to wear the uniform. Following the initial allowance, enlisted ARTs will continue to receive "in kind" uniform replacement and ART officers will receive an annual clothing allowance of \$150.

change it to the commercial, ten-digit, 817.782.XXXX number. If your physical home address is showing in one of the fields, you need to delete that by selecting "Delete" on the line in which it appears. To add other contact information, such as a cell phone, business number, etc., select "Add a Contact Detail" and make the appropriate selection. Also remember, anytime you have a change in your contact information, you are required to update your vMPF and Record of Emergency Data online.



## 301st Fighter Wing Annual Family Day Extravaganza and picnic scheduled

This year's Family Day and picnic is scheduled to begin on Oct. 13, from 11 a.m. to 4 p.m. at the base marina. There will be many activities to choose from including a softball tournament, children's booths and eating ... lots of eating!

Lunch, served from 11-1 p.m., consists of various beverages, hamburgers, hot dogs and sausage along with side dishes and all the fixins. The children's area will be filled with free games and activities galore. This area will remain open until all the prizes are awarded or 3 p.m., whichever comes first.

And to keep the big kids occupied, there's the annual softball tournament. Anyone wishing to participate in the tournament should call Maj. Chris Clark at 817.782.7868 to get on a team no later than Sept. 21.

This event is run solely by volunteers. If you would like to contribute to a great morale booster for the wing, or know someone who would like to, please have them call Lt. Col. John Moyer, 817.782.6875 to volunteer. Helpers are also needed for setup on Oct. 12 from 8 a.m. to 4 p.m. and breaking everything down on Oct. 14, until it's complete.

## (ATHOC, continued from page 1)

communicating can give those receiving the information additional time and opportunity to react to a given situation, such as a tornado or other possible dangers. To obtain 100 percent accountability, everyone will need to confirm their contact information.

Sometime during the Sept. UTA, everyone will need to sign into a government computer using their Common Access Card. Looking in the lower right hand corner of the screen, you'll see a purple globe, right-click on the globe and select "Update My Contact Details." This should bring up a window with your contact information. Use this chance to review your contact information.

Update any information that has changed. If your work number shows a DSN number,



Senior Master Sgt. Darlies Howard, 301st CES engineering craftsman, performs a site survey for remaining cabin construction. The 36-member team worked on the Innovative Readiness Training project at the Helemano Plantation in Oahu, Hawaii., for two weeks performing concrete foundation construction; framing; commercial and residential electrical work; entomology; supply; and surveying to name a few areas.

## Civil engineers use innovative training to take care of business, people

Tech. Sgt. Julie Briden-Garcia

Public Affairs

*(Editor's note: This is the second story in a two-part series on the civil engineer project in Hawaii.)*

Construction work on many military bases is done completely by contractors whereas other bases have been greatly limited in their upgrade and proficiency training options specifically with the Civil Engineer Squadrons.

Founded specifically for training, Innovative Readiness Training, or IRT, is utilized where civil engineer units don't have control over normal CE career functions on their home base. At a base where A-76\* functions have taken over many of CE's base responsibilities, it's the contractors, not CE, who have control over the equipment, buildings and

maintenance.

"This leaves CE in the dark as far as training," said Chief Phillip Watkins, Helemano Plantation Air Force Reserve Command project manager who originally hails from the 908th Airlift Wing, CES, at Maxwell AFB, Montgomery, Ala. "The only true wartime skills training [the CE career field] has is at Silver Flag conducted on Nellis Air Force Base, Nev.; the Training Combat Center (TCC) at Dobbins AFB, Ga., or on annual tour where they can practice their jobs."

An IRT is a civil-military partnership through which Reservists receive valuable training while leaving something of value behind for communities throughout the United States. Reserve civil engineers have been involved

in IRT projects for the past 11 years. In 2005 alone, more than 400 Reservists participated in IRT projects, racking up more than 60,000 training hours.

Utilizing IRT projects gives CE troops an opportunity to give back to the community while maintaining and upgrading necessary training requirements. There have been a number of IRTs conducted within the past year: San Pasqual Indian reservation, San Diego, Calif., - roadway system and bldg.; Washoe Indian reservation, Gardener Ville Nev., - community center and housing; Operation Footprint, Gallop, N.M., - modular homes; Montana Crow Indian reservation - road project; and The Opportunity for Retarded Inc. (ORI)-Anuenue Hale, Inc., at the Helemano Plantation, Oahu, Hi., - building cabins, houses, and a Wellness Center slated for Fiscal Year 2008.

The 301st Civil Engineers, from Naval Air Station Joint Reserve Base Carswell Field, Fort Worth, Texas, participated in the IRT at the Helemano Plantation for the second time this year. A 36-member team participated in a two-week deployment to the site just south of North Shore on Oahu, Hawaii. This phase of the project required many aspects of a civil engineer's career field. Some of the work required was concrete foundation construction; framing; commercial/residential electrical work; entomology; supply; and surveying. The work continues, in the coming months, with a team required to install an HVAC air conditioning system in the ORI-Anuenue Hale, Inc.'s Wellness Center.

"Our civil engineer squadron received outstanding skills training while constructing a community facility for special needs and elderly Hawaiians," said Col. Vince Wilcox, 301st Fighter Wing vice commander and former 301st CE operations commander. "I've never been on a work site where every CE career field can develop and hone their Air Force Speciality Code skills. Furthermore, the product of our labors will greatly benefit those in need in the local community."

Getting support for an IRT project isn't a simple process

**(IRT, continues on page 8)**

# Air Force officials announce 2008 force-shaping plans

Staff Sgt. Monique Randolph  
Secretary of the Air Force Public Affairs

**WASHINGTON (AFP)** — Air Force officials recently announced plans to meet the 2008 fiscal year end-strength of 328,600, which calls for a force reduction of about 5,400 officers and enlisted members through normal attrition, retirement or force-shaping measures.

The reductions are in line with Air Force efforts to balance the force and recapitalize and modernize aging weapons systems.

Officials believe a vast majority of the reductions will come from normal attrition, said Col. Chuck Armentrout, the chief of the military force management policy division.

This leaves only about 645 officer losses as a result of force-shaping measures, a number significantly lower than last year's goal. To achieve the required end strength, Air Force officials will offer limited programs for voluntary separations and retirements, as well as a force-shaping board to achieve a limited number of involuntary separations.

"The (2008) force-shaping program will again be targeted by skill and year group, and primarily officer-focused. However, we will require far fewer losses in fiscal 2008," Colonel Armentrout said.

The Air Force will begin the 2008 force-shaping program by offering voluntary separation pay to approximately 200 officers in overage career fields with 12 to 15 years time in service. Officers approved for VSP will receive a lump sum payment equal to three times the standard involuntary separation pay rate, but must separate before June 30, 2008. Eligible officers will be able to submit applications for VSP from Sept. 5 of this year until the force-shaping goals are reached, or March 31, 2008; whichever occurs first.

Additionally, under the 2008 program, officers with a minimum of 20 years active service and at least 8 years of commissioned service may apply for retirement.

Eligible colonels and lieutenant colonels may also apply for a waiver to retire with two years time in grade instead of three. Retirement dates must be no later than Sept. 1, 2008.

The Air Force will also hold a force-shaping board in March 2008 to reduce the force by approximately 130 officers in overage career fields in the 2005 year group. In addition to career fields

that are short or balanced, Airmen in the 14N and 32E specialties will be exempt from the board.

Currently, no service commitment waivers are offered to enlisted members under the 2008 force-shaping program.

"For the enlisted force, we will be able to use the tools we have in place to adjust and keep the force balanced," Colonel Armentrout said. "As we go through the year we assess (the process), and if it doesn't look like the goal is going to materialize, we'll look at waiving service commitments for enlisted."

The new force-shaping message supersedes prior messages. Other force-shaping programs such as "Blue to Green," for officers and enlisted, and the enlisted retraining program remain open. The expanded Palace Chase program for fiscal 2008 remains open only for officers in the 2005 commissioned year group. Other officers and enlisted Airmen may apply for Palace transfers to the Guard or Reserve, according to Air Force Instruction 36-3205.



## New "saluting the flag" guidance extends honor to veterans

**WASHINGTON, D.C.** - U.S. Senator Jim Inhofe (R-Okla.) praised the passage by unanimous consent of his bill (S.1877) clarifying U.S. law to allow veterans and servicemen not in uniform to salute the flag. Current law (US Code Title 4, Chapter 1) states that veterans and servicemen not in uniform should place their hand over their heart without clarifying

whether they can or should salute the flag.

"The salute is a form of honor and respect, representing pride in one's military service," Senator Inhofe said. "Veterans and service members continue representing the military services even when not in uniform. "Unfortunately, current U.S. law leaves confusion as to whether veterans and service members

out of uniform can or should salute the flag. My legislation will clarify this regulation, allowing veterans and servicemen alike to salute the flag, whether they are in uniform or not.

"I look forward to seeing those who have served saluting proudly at baseball games, parades, and formal events. I believe this is an appropriate way to honor and recognize the

25 million veterans in the United States who have served in the military and remain as role models to others citizens. Those who are currently serving or have served in the military have earned this right, and their recognition will be an inspiration to others."

This Bill was passed July 25, 2007. Let all veteran know about the passage of this bill.



**Funeral in training**

Active duty, Air Force Reserve and National Guard honor guard members conclude their training at the Naval Air Station Joint Reserve Base Fort Worth, Texas with a mock funeral recently. Numerous units participated in the 10-day training curriculum including some from Altus AFB, Okla., Holloman AFB, N.M., and from bases in Texas: Goodfellow, Lackland, Dyess, Randolph, Sheppard and Carswell Field. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)



**Good to be home**

Tech. Sgt. Clinton Webb, 301st Maintenance Squadron, kisses his son after his return from a recent deployment to Iraq in support of Operation Iraqi Freedom. More than 200 301st Fighter Wing members and Air Force Reservists have returned home since deploying in May 2007. (U.S. Air Force Photo/Laura Dermarderosian-Smith)

**Memorial drive unveils link with the past**



**Street now paves the way**

(above) Installation Commander, Navy Captain Ian McIntyre, reads a proclamation claiming the road, previously named HULK AVE., as TUSKEGEE AIRMAN DR. Members of the original flying squadron surround the street sign after the unveiling including Brig. Gen. Thomas Coon, 10th AF commander, far right. (right) Air Force Reserve Master Sgt. Michael Varnado of Atlanta wears WWII era flight gear. (U.S. Air Force Photos/Tech. Sgt. Julie Briden-Garcia)





## Remember 9/11 anniversary with vigilance, Eagle Eyes

James Pettus  
Antiterrorism Officer

Where were you when you saw American Airlines Flight 11 hit the New York Trade Center's north tower?

Once again we approach the anniversary of 9/11. We remember the terror that not only changed the world, but touched every 301st Fighter Wing member and their family's lives — it's been six years. As the years go by, the nefarious acts of 9/11 seem to become more surreal and we slowly forget how vulnerable we were and, in some respects, still are. One way to combat terrorism is through the Eagle Eyes program.

Law enforcement can't be everywhere all the time — we need your help. We know terrorist events occur in a systematic order; it's not a poorly planned event. The terrorist want to be successful, let's do our part to stop them. A terrorist act may be preceded by the following events:

**Surveillance:** Someone recording or monitoring activities.

**Elicitation:** A person asking questions about military operations, number of military deployed, base entry procedures and when a deployed unit is returning. All this information is valuable for enemy intelligence. Sometimes it's difficult to know when you are being elicited ... be careful and practice OPSEC at all times.

**Tests of Security:** A fake bomb threat or a vehicle trying to access the installation may be defined as a test of security. Any measuring of the reactionary time of security is a test.

**Acquiring Supplies:** The theft of military identifications, purchasing detonators, military uniforms or timers may be an indicator.

**Suspicious persons out of place:** People who just don't belong. A contractor being in the wrong place or a new person delivering mail or a new vendor may not look right ... trust your instincts, report it.

**Dry run:** The enemy is putting their people into position and practicing without committing the act. The appropriate example here is the Sept. 11 hijackers, who flew on those flights several times before Sept. 11, 2001. The purpose was to practice getting their people into position, working out arrival times, parking, ticketing, going through security, boarding, etc.

**Deploying assets:** This is your last chance ... the event is likely to occur soon. Personnel loading vehicles with explosives or weapons, leaving suspiciously parked vehicles or people who don't belong in the area acting nervous or anxious. A good example of this is the Oklahoma City bombing when Timothy McVey parked a rental truck in the front of the Alfred P. Murrah Federal Building and got into his getaway car, the result claimed 168 lives.

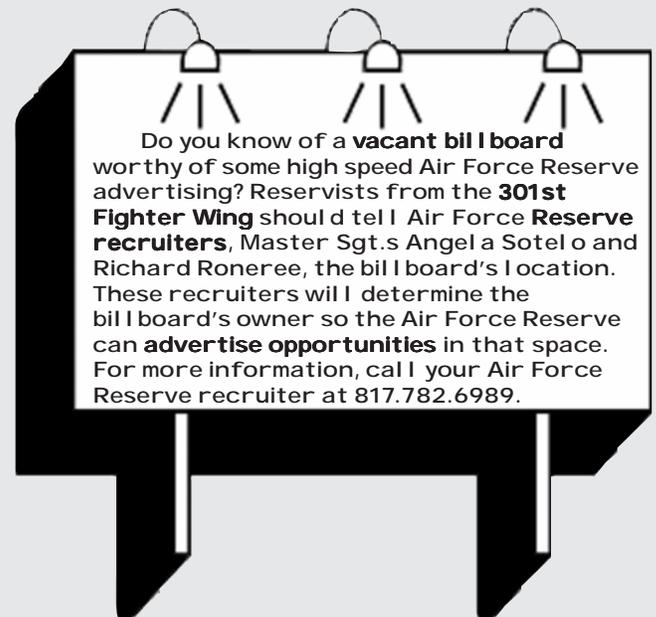
Use the Eagle Eyes program. Report it to your nearest Law Enforcement, the Emergency Operations Center 817.782.5200; Air Force Office of Special Investigations, 817.782.7969; or the 301st FW Antiterrorism Officer at 817.782.7365. You may save lives! (*Special Agent Matt Miller also contributed to this article.*)

## Inaugural golf tourney to help raise banquet funds

The 301st Fighter Wing is sponsoring an Awards Banquet Scramble Golf Tournament Sept. 7 at the Whitestone Golf Club in Benbrook, Texas. Registration opens at 11:30 a.m. with a shotgun start at 1 p.m. All willing participants must enroll with Maj. Scott McDonald by email or phone at 817.782.6952 by or

before the registration deadline of Sept. 4.

Entry fees consist of \$60 per person which includes: green fees, cart, food, drinks and prizes. Sign up is limited to the first 36 teams or 144 players. All proceeds from the golf tournament will be used to support the 301st FW 2008 Annual Awards Banquet set for January. For more information call Maj. McDonald or Master Sgt. Mike Kaldenbach at 817.782.5627.

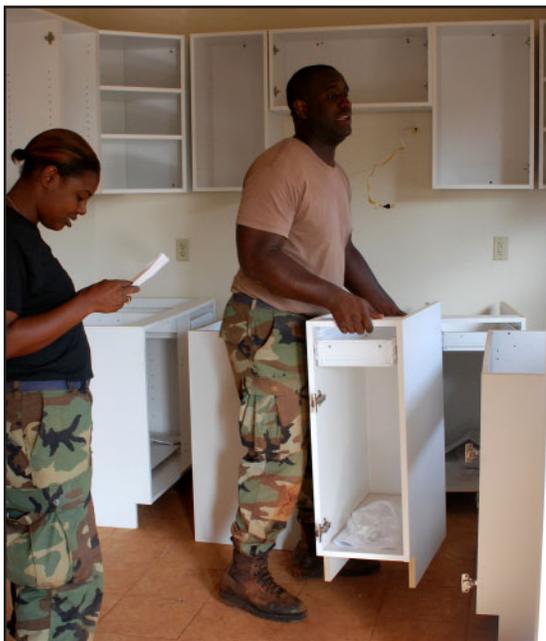


## Wing Commander's Call info

Commander's Call will be held at the Marine Corps Ceremonial Hangar, building 1049, at 3 p.m. on Saturday, Sept. 8. Bus transportation will be available. Check out the bus schedule on the 301st homepage at <https://wwwmil.301fw.afrc.af.mil/>.



Staff Sgt. Lee Walter, 301st CES heavy equipment operator apprentice, replaces a support stud above a window opening on a cabin. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)



Senior Airmen Yana Williams and Anthony Gillispie position cabinet sections in a residential kitchen. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)

## (IRT, continued from page 4)

but when Mrs. Susanna Cheung, president and chief executive officer of the ORI-Anuenue Hale, Inc., started looking for help, she went straight for the Air Force Reserve Command. “We went out and put the word out,” said Chief Watkins, “if it’s within our guidelines — all labor, per diem and food costs are paid by AFRC — the nonprofit will cover the material costs. Our people get training and [the ORI-Anuenue Hale, Inc.] gets something for their efforts.

ORI-Anuenue Hale, Inc. is a nonprofit organization dedicated to providing relief to and promoting the general welfare of elderly, disadvantaged and disabled people in the rural and geographically isolated Central and North Shore areas of Oahu. ORI-Anuenue Hale, Inc. and its sister organization, the ORI, have been lending a helping hand to some of Hawaii’s neediest citizens since 1980.

Chief Watkins expressed that AFRC has a lot of IRT applicants to pick from. “It’s what ever fits our training needs! Here we have a need for vertical and horizontal structures as well as civil, mechanical, electrical and structural engineering. All disciplines are used here.”

During last month, the Air Force and Army team, totaling 133 members who worked twelve-hours days, side by side, was the largest team assembled to date. The team consisted of people from the Air National Guard from 132nd CES, Iowa, 114th CES, South Dakota, Army Guard from 230th CES, Honolulu, Hawaii and from AFRC, was the 301st CES.

The training they received was invaluable commented Chief Watkins. “Between the 15 people in one, three and five-level upgrade training, they received 939 training hours. That’s more than 62 hours per person in a two-week period.” To achieve the abundance of training these members gained against their CE AFSC would, under normal UTA conditions, take an Airman at least a year to acquire.

This tour wasn’t all work and no play said Col. Wilcox. “The opportunities for off-duty activities and entertainment are essentially limitless in Hawaii. Our civil engineers live by the motto ‘work hard, play hard.’”

During this tour in Hawaii, Reservists experienced a dust storm, effects from Hurricane Flossie, and a wild fire that consumed more than 5000 acres of land just across the highway from the plantation.

This latest IRT tour adds to a growing list of IRT projects the 301st CES has participated in. Some of the others include Camp Barrow in Nome, Alaska; Gallop, New Mexico, and most recently was Romania in the summer of 2003.

“Comparing today with ten years ago, when I was 301st CES operations officer,” commented Col. Wilcox, “I am amazed at how the young Airmen and junior NCOs that I worked with then have gained experience and expertise, advanced, and are now stellar senior NCOs and unit leaders. Not only do their leadership skills shine bright, but they are also passing on their craftsmen skills and know-how to today’s junior unit members so they will sustain this deservedly proud and exceeding competent and capable Prime BEEF team.” (Facts from articles written by Master Sgt. Jason Tudor and Bo Joyner are contained in this article.)

(\*A-76 was a study that compared outsourcing work [contractor] verses performing the work in-house [military] to determine who can perform the work in a manner that enhances quality, economy and productivity. [http://www.af.mil/factsheets/factsheet\\_print.asp?fsID=9153&page=1](http://www.af.mil/factsheets/factsheet_print.asp?fsID=9153&page=1))



## All Airmen require SERE training

WASHINGTON (AFP) — Air Force Chief of Staff Gen. T. Michael Moseley met Aug. 10 at the Pentagon with several Air Force leaders to discuss the road ahead for survival, evasion, resistance and escape training.

Air Force leaders plan to broaden the focus of SERE training for all Airmen due to the threat of isolation and capture for Airmen supporting the war on terrorism.

In today's ever-changing world, Airmen increasingly find themselves in a nontraditional environment outside the wire. SERE training teaches Airmen principles, techniques and skills to survive in any environment, avoid capture, resist and escape if captured.

SERE training is currently conducted on three levels. All Airmen receive entry-level, or A-level, training. B-level is provided to those with a moderate risk of capture and C-level is reserved for those with a high risk of capture. B- and C-level training is provided primarily to aircrew members, those traditionally in higher risk duties.

General Moseley's new initiative will be to incorporate SERE training throughout the Air Force.

"We need to inject these skills across the entire force," General Moseley said. "Whether deployed for combat operations, stationed overseas or even in the continental United States, there are persistent threats to all Airmen. We must ensure every Air-

man is properly trained to deal with these threats. From the moment Airmen report for initial training until they separate or retire, we must train them to ensure they return with honor."

## Air Force fitness test now pass, fail

WASHINGTON (AFP) — Air Force officials here recently announced a change to physical fitness test standards for all Airmen.

The "marginal" category has been eliminated, and the test will now be either pass or fail.

Previously, Airmen who scored below 70 on the fitness test failed, and those who scored between 70 and 74.9 received a marginal rating, while Airmen who scored 75 or above passed. With the change, a score below 75 is considered failing, and Airmen will have to retest within 90 days.

"The change was made to support a defined standard for fitness testing," said Maj. Dana Whelan, the chief of health promotion operations at Bolling Air Force Base in the District of Columbia. "With the implementation of the new officer and enlisted performance reports, we needed to define a score that qualifies as meeting standards. Furthermore, Airmen who scored in the (marginal) range were not where the Air Force needed them to be (physically), and were still required to attend a healthy living workshop and retake the test to score 75 or above."

The fitness test change comes just weeks after the implementation of the new performance reports.

## Tricare Reserve Select opens Oct. 1

A simplified Tricare Reserve Select (TRS) program open to all Guardsmen and Reservists will debut Oct. 1, 2007. New TRS provides an across-the-board health care plan similar to the active-duty coverage but open to all Guardsmen and Reservists. The only group excluded is Guardsmen and Reservists eligible/enrolled for Federal Employee Health Benefits.

The new TRS is a premium-based health plan available to Selected Reserve members (unit assigned and IMA members) at 28 percent of the premium cost. Now, all enrollees will pay \$81 a month for personal coverage or \$253 a month for family TRS offers coverage similar to TRICARE Standard (and TRICARE Extra) with the active duty family member deductibles and cost shares applied to both the Selected Reserve member and family members under the TRS plan.

Members who are currently enrolled in TRS under the 3 Tier program, must reenroll into the new program prior to September 30, 2007 in order to continue coverage.

For questions regarding TRS, call Headquarters Air Reserve Personnel Center's Contact Center at 1.800.525.0102. More details on this benefit can be found at <http://www.arpc.afrc.af.mil/library/factsheets/factsheet.asp?id=8316> or visit the Web site at <http://www.tricare.mil/mybenefit/home/overview/Plans/ReserveSelect>.

Reserve News Reserve News Reserve News Reserve News

## Be part of a new beginning, MSG Advisory Council

The 301st Mission Support Group is looking for enlisted members who are interested in establishing and assisting in the formation of an advisory council within MSG. A meeting will be held Sunday, Sept. 9, at 1 p.m. in the MSG training room, bldg. 1662.

This advisory group could be utilized by MSG commanders to facilitate the understanding of policies and procedures. The council could also



become involved in the Morale, Welfare and Recreation areas; physical fitness program; upgrade training; mentoring; enlisted board to review packets for each the 301st Fighter Wing's monthly, quarterly and annual awards program for Airmen, noncommissioned officers and senior NCOs; and other activities deemed appropriate. Bring your thoughts and ideas to the table — make the difference!

# Air Force NSPS update gives more flexibility

WASHINGTON (AFPN) — The Air Force has deployed more than 39,000 employees to the National Security Personnel System. When fully implemented, NSPS will cover more than 128,000 Air Force employees and affect civilian employees, civilian supervisors and military members who supervise civilian employees.

The Air Force completed its first appraisal cycle under NSPS in October 2006. Pay pools were held for covered employees in December 2006 and first payouts were made in January 2007.

“We are pleased with our progress and will continue to make adjustments where necessary,” said Brig. Gen. K.C. McClain, director of force management policy. “We are already seeing a return on our investment with greater communication between employees and supervisors, people talking about results and mission alignment, and increased flexibility in rewarding performance.”

On May 18, the U.S. Court of Appeals decided AFGE (American Federation of Government Employees) vs. Gates (formerly Rumsfeld), ruling in favor of DOD. A summary of the findings are:

- \* The court rejected the unions’ challenge on NSPS labor relations.

- \* The court found that the manner in which NSPS was designed and implemented provided appropriate due process and employee protections.

- \* Since DOD hasn’t implemented the adverse actions and ap-

peals portions of the NSPS regulations, the ruling permits DOD to do so, but leaves open the possibility that the unions can challenge portions of these regulations once applied to DOD employees. The court also noted that the extensive review process in the appeals regulations “easily qualifies as fair treatment.”

- \* The injunction remains in place until the court issues a mandate to implement the decision, normally done 45 days after decision rendered.

The unions filed a petition for review from the full Court of Appeals July 2. The injunction will remain in place until further notice.

Air Force officials currently are preparing for the next NSPS deployments. Spiral 2.1b is scheduled for October 2007 and will allow ‘catchup’ for installation officials who have identified employees who need to be converted. Spiral 2.2e is scheduled for March 2008 and is scheduled to bring in Air National Guard employees. Future spirals will be identified as implementation plans firm.

“NSPS is critical to supporting the Air Force national security mission,” said Ms. B. J. Barger, deputy director of force management policy. “The NSPS personnel management flexibilities are needed, given the Air Force’s role in preparing for and responding to ever-changing national security threats.”

A local base NSPS point of contact is available to answer questions and provide direction to local resources.

## Air Force approves new report forms

*Officers, enlisted to be rated on streamlined performance forms*

Air Force officials recently approved a new, streamlined performance report form for all Airmen.

The new forms will have fewer lines for bullets and will include a section that reflects an Airman’s performance on their annual fitness test.

The Air Force is developing a warrior ethos in all Airmen and this form will better reflect that, according to Lt. Gen. Roger A. Brady, Air Force deputy chief of staff for manpower, personnel and services.

On the enlisted performance report forms, for all grades, boxes under each performance area have been relabeled. The new selections now include four choices labeled “Does not Meet,” “Meets,” “Above Average,” and “Clearly Exceeds.”

For officer performance report, the total number of comment lines has been reduced to 18.

Other details about the new EPRs and OPRs:

- The simpler form will reduce the time it takes to prepare performance reports.

- “Job Description” on the officer form, and “Key Duties, Tasks and Responsibilities” on the enlisted form are limited to four lines.

- Bullets are assigned to specific block areas. For example, under Primary/Additional Duties, there is space for four lines to describe an Airman’s performance in that particular area. Further, “Additional Rater’s Comments” is limited to three lines.

- Fitness will be rated as “Does not Meet,” “Meets” or “Exempt.”

For more information, visit the Air Force Personnel Center Web site at [www.afpc.randolph.af.mil](http://www.afpc.randolph.af.mil) or call 817.782.6864. (July 18, 2007; USAF AIM Points)



### Center of attention

Air Force Joint Honor Guard members participated in presenting the colors in the center ring during opening ceremonies for Barnum and Bailey’s Greatest Show on Earth. The circus preformed in Fort Worth earlier this month then moved on to Dallas. (U.S. Air Force Photo)

**Information  
removed  
for Web  
publication**



## Postmark honors Air Force's 60th birthday



**DOBBINS AIR RESERVE BASE, Ga. (AFP)** — The Marietta, Ga., postmaster is offering service honoring the Air Force's 60th anniversary with a commemorative pictorial cancellation stamp from Sept. 18 to Oct. 18.

The postmaster will affix this unique pictorial cancellation on any material that bears uncanceled postage at the U.S. first-class rate of 41 cents. These items do not need to be addressed because once cancelled, they are immediately returned to the person who submits them.

A mail-back service permits Air Force enthusiasts to submit envelopes, postcards, photographs, posters and other materials through the mail directly to the Marietta Post Office for cancellations from Sept. 18 to Oct. 18.

Mail-in requests should be addressed to: Pictorial Postmarks, 60th Anniversary of the USAF Station, 257 Lawrence Street, Marietta, Ga. 30060-9998.

DEPARTMENT OF THE AIR FORCE  
301ST FW PA  
1651 LYONS SUITE 135  
NAS JOINT RESERVE BASE  
FORT WORTH TX 76127 6200  

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OFFICIAL BUSINESS

## TO THE FAMILY OF

## OPSEC tip of the month -

### OPSEC and identity theft ... take it personally!

## PROMOTIONS, REENLISTMENTS and NEWCOMERS

### Promotions

#### **73 APS**

Airman Mitchell A. Kincaid  
Senior Airman Andrew Anderson  
Senior Airman Charles D. Brister  
Senior Airman Channise N. Calhoun  
Senior Airman Ricardo R. Ramirez  
Master Sgt. James R. Towles

#### **610 SFS**

Senior Airman Chris A. Duncan  
Senior Airman Janell I. Lopez  
Senior Airman Mark E. Torres

#### **301 AMXS**

Senior Airman Cherie S. Molina  
Staff Sgt. Andrew C. Lutz  
Staff Sgt. Spencer A. Wight  
Tech. Sgt. Steven Joubert  
Tech. Sgt. Ian A. Senerchia

#### **701 MDS**

Senior Airman Amy M. Moore  
Staff Sgt. Laura A. Spurling  
Lt. Col. (sel.) Brent A. Porter

#### **301 AMDS**

Senior Airman Richard E. Pantoja  
Senior Airman Jennifer Williams  
Staff Sgt. Chad M. Williamson  
Tech. Sgt. Alison A. Cork  
Tech. Sgt. Lindsay S. Estell

#### **301 MXS**

Staff Sgt. Vanessa Bredehoft  
Staff Sgt. James M. Garcia  
Staff Sgt. Suzanne S. Y. Linseisen  
Staff Sgt. Kim McBride

#### **301 SFS**

Staff Sgt. Javier Crespo  
Staff Sgt. Thomas Marroquin, Jr.  
**Det. 3 10 AF**

Tech. Sgt. Jesse E. Crips-Sorger  
Tech. Sgt. Michael P. Whelan

Senior Master Sgt. Scott W. Anderson  
**301 LRS**

Tech. Sgt. Stephen G. Taylor  
Chief Master Sgt. Jerome B. Lewis  
Lt. Col. David L. Jones

#### **610 RSG**

Senior Master Sgt. Richard G. Houck, Jr.  
**301 FW**

Lt. Col. Michael A. Battle  
Lt. Col. Bobbie R. Munsell

#### **301 MXG**

Lt. Col. Heath D. Fowler  
**457 FS**

Lt. Col. (sel.) Brian M. Chamness  
Lt. Col. (sel.) Eric R. Maurer  
Lt. Col. (sel.) David A. Twist

#### **301 OG**

Lt. Col. (sel.) Stacy M. Savard  
Lt. Col. Kevin M. Zeller

### Reenlistments

#### **301 MSG**

Tech. Sgt. Teresa Cater  
**301 MXS**

Senior Airman Kim McBride  
Tech. Sgt. Adam Neff

#### **301 AMDS**

Staff Sgt. Jerrick Younger  
**301 AMXS**

Senior Airman Joseph McClain  
Staff Sgt. Nimi Peterson

#### **301 SFS**

Staff Sgt. Walter Meinzer, Jr.  
Staff Sgt. Maisie Goodman

#### **301 FW**

Staff Sgt. Kristin Mack  
**457 FS**

Senior Master Sgt. Stacy Chavez  
**301 CES**

Tech. Sgt. Amos Jones

### Newcomers

#### **701 MDS**

Airman 1st Class Carol Baca  
Airman 1st Class Kyle D. Pearce  
Senior Airman Justin C. Holbert  
Senior Airman Lisa M. Payne  
Capt. Douglas Lim

#### **301 LRS**

Senior Airman Jecinta J. Bailey

#### **301 SFS**

Airman 1st Class Joshua R. Benton

#### **301 MXS**

Airman 1st Class Christopher J. Stegman  
Staff Sgt. Christina M. Brant  
Tech. Sgt. Randy J. Loyer

#### **73 APS**

Airman Basic Mitchell A. Kincaid  
Airman 1st Class Channise N. Calhoun  
Tech. Sgt. Rodney A. Durrance

#### **301 AMDS**

Senior Airman Delana E. English  
Staff Sgt. Amy M. Gray  
Capt. Frank L. Loyd

#### **610 RSG**

Senior Master Sgt. Gary M. Jacobs  
**301 CES**

Senior Airman Travoski K. Powell  
**301 AMXS**

Airman 1st Class Johnathon L. Roby  
Airman 1st Class Gabriel Rodriguez  
Senior Airman Anthony L. De La Rosa

Senior Airman Patrick L. Metzger  
Senior Airman Christopher L. Wall

Staff Sgt. Michael J. Nesburg  
Staff Sgt. Gregory L. Seabrooke, II

#### **301 SVF**

Airman Jose O. Utria

#### **301 CF**

Capt. Carmen I. Vazquez