



FIGHTER LINE

NAS JRB FORT WORTH CARSWELL FIELD

301ST FIGHTER WING



Vol. 34, No. 9

ONE AIR FORCE, SAME FIGHT ... AN UNRIVALED WINGMAN

September 6, 2008

NEWS BRIEFS

Annual Awards Banquet planned

The 301st Fighter Wing's Chief's Group cordially invites you to attend the Third Annual Awards Banquet Saturday, January 10, 2009, at the Fort Worth Convention Center. Check in and cocktail hour are at 6 p.m. Events begin at 6:45 p.m. and end with a social and dance at 9 p.m. Contact any 301st chief or first sergeant for more information or to purchase your tickets.

Stars and Stripes is now open

The Stars and Stripes Bar is open for all hands Fridays and Saturdays from 3:30 to 10 p.m. for anyone 21 years old and older. The new Morale, Welfare and Recreation event is located in the Desert Storm Conference Center.

Blood needed

Carter Blood Care blood bank does not have enough blood for their patients at this time. Critical needs are for: O+, O- and A-; needed are B+. Make an appointment at 817.337.1520.

Maximize your career as an Airman!

301st Fighter Wing's
Premier HR&C Career Workshop
08-21 Sept 2008

Topics:

- Financial Planning
- Educational Benefits
- Home and Nutrition
- Monitors
- Promotion Enhancement Program (PEP)
- Government Travel Card
- Stress Management
- TRICARE
- Communication Skills
- Professional Development Courses
- USA

Location: 301st Fighter Wing, 301st Operations Group, 301st Bombing Range, 301st Operations Group, Naval Air Station Fort Worth Joint Reserve Base, Texas, he knew a great challenge was in his future. With a positive focus,

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Sharing a smile

Lt. Gen. Charles Stenner, Chief of Air Force Reserve, Headquarters U.S. Air Force, Washington, D.C., and Commander, Air Force Reserve Command, Robins Air Force Base, Ga., spent a day visiting the Naval Air Station Fort Worth Joint Reserve Base Carswell Field, Texas, last month. He was briefed about the 301st Fighter Wing and the jointness they share with the Navy. Sitting next to Gen. Stenner's is (left) Navy Capt. T. D. Smyers, installation commander, and on the right is Col. Kevin Pottinger, 301st FW commander. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)

Together we do the extraordinary

Maj. Lane Beene

301st Operation Support Flight

When Roy Queretaro became the Range Operating Authority (ROA) Falcon Bombing Range, 301st Operations Group, Naval Air Station Fort Worth Joint Reserve Base, Texas, he knew a great challenge was in his future. With a positive focus,

Roy assembled government employees and contractors into a seamless team oriented toward mission success.

How did he do this with contractor involvement? Roy sat down and thought about what he really wanted from a contractor and how to get the right contractor. He could always place lots of stipulations into any contract, but this might not guarantee the right contractor is

selected. There is always the fear that the lowest bidder may not offer the "best value."

By using his past experience and Air Force Core values, this Air Force Reserve civilian helped Falcon Range earn the Air Force Reserve Command Inspector General's comment of "The Best

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THE SECRETARY OF THE AIR FORCE
CHIEF OF STAFF, UNITED STATES AIR FORCE
WASHINGTON DC



Senior leaders meet to discuss, decide way ahead for force

WASHINGTON (AFP) — Senior Air Force leaders gathered for a strategic summit Aug. 27 at Bolling Air Force Base to discuss the way ahead for the Air Force as a part of the August emphasis on strategic planning.

“The summit allows us to identify issues that need senior leader review and decide on matters affecting the entire Air Force,” Acting Secretary of the Air Force Michael Donley said.

The group — including Mr. Donley, Air Force Chief of Staff Gen. Norton Schwartz,

assistant secretaries, major command commanders and Headquarters Air Force staff — discussed near-term issues facing the Air Force. Decisions coming out of the summit include a new mission statement for the Air Force.

The new mission statement returns the Air Force to familiar ground. “The mission of the United States Air Force is to fly, fight and win...in air, space and cyberspace.”

While it borrows from the previous statement, this one is shorter, “simple and

easy to understand,” General Schwartz said. “This is who we are. It’s what motivates us and drives us to serve.”

The group also decided to halt the initiative to reorganize maintenance functions into operations groups.

Previous global wing reorganization plans included aligning fighter and combat search and rescue maintenance units with their flying squadrons, and

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Path to greatness remains with you



from the First Sergeant's desk

Master Sgt. Kevin McWashington
301st Aerospace Medicine Squadron

Each UTA the training requirements that greets each Airmen seems never to diminish but, instead, continues to increase. From fitness training to countless computer-based training modules, when is there ever time for an Airman to become proficient in the craft the Air Force has spent thousands of dollars to ensure?

In his book entitled *My American Journey*, General Colin L. Powell surmises “...leadership is the art of accomplishing more than the art of management says is possible.” The only way to overcome the barriers that confront our squadrons, groups and wing is through innovative and capable leaders!

The best ideas don't always come from the individuals with the most rank. Many creative approaches to resolving issues and removing barriers are birthed in the thoughts of those junior in rank.

To accomplish more than is said possible, good leaders must therefore become great listeners! Leadership must remain receptive to inputs from within, because the adjustments in policies and procedures influence us all. Leaders must continue to foster a culture of inclusion to solicit dialog and implement change.

Entities such as the Wing Advisory Council provides a venue for Airmen to discuss issues that affect wing personnel, then formulate recommendations and ultimately share those issues with the wing commander.

The path to greatness remains with the men and women who serve this wing and we must challenge one another to achieve this goal. Take ownership of the keys to success for our wing by remaining dedicated to our cause and vigilant to improving our force. The combination of insightful communication and receptive leadership is sure to contribute to achieving the impossible!

FIGHTER LINE

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Contents of the Fighter Line are not necessarily the official view of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Air Force.

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photographs unless otherwise indicated.

Deadline for unsolicited submissions is close of business Monday after the "A" schedule unit training assembly.

Articles should be typed, single-spaced, and, if possible, submitted via email to the public affairs office at 301fw.pa@carswell.af.mil.

For more information about the Fighter Line, call the 301st Fighter Wing public affairs office at 817-782-7170.

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What the WAC can do for you

Chief Master Sgt. Rich Ernst

301st Mission Support Squadron

Did you ever wish you had a group of people who could provide suggestions to some of the vexing problems of career management or help clarify policies and resolve issues? Well you do.

The Wing Advisory Council stands ready to assist commanders, supervisors and all wing military or civilian personnel in just such a fashion by providing answers to questions and suggestions on variety of work-related issues.

The Wing Advisory Council is not a substitute for the chain of command, or the union. Nor is it an avenue for resolving individual complaints. We provide a fresh perspective on nagging issues by focusing the collective expertise of our 20-

plus members on most issues brought to our attention. In some cases we may refer the issue to an subject matter expert outside of the council.

As a Council, we meet on the Saturday of each UTA and come up with suggestions on issues brought to our attention. We advise the requester by confidentially answering questions or providing a list of suggestions on how to handle an issue.

The Wing Advisory Council may be contacted through your unit WAC representative, as well as unit or group career advisor. You may also contact me at 817.782.6864, DSN 739.6864, or e-mail me your questions or issues to richard.ernst@carswell.af.mil.

Remember, you are not alone. Put the power of the WAC in your corner!

(CHANGES, continues on page 3)

forming materiel groups that would encompass maintenance, logistics and aerial port squadrons. Today's decision means maintenance groups will remain as is.

"This will reduce organizational turmoil as we focus on winning today's fight," General Schwartz said. He went on to say the goal is mission effective combat support and Airmen are accomplishing just that.

"Independent maintenance groups produce professionals with the highest levels of maintenance and logistics competency," he said, "and that translates to mission effectiveness."

Leaders reached consensus that the focus should be on fixing problems Airmen are having with the current uniforms before moving on to new uniforms. The staff will field near-term solutions to correct issues with the Airman Battle Uniform, All Purpose Environmental Clothing System jacket, and physical training gear.

"We will consider all other uniform initiatives after we fix the issues we have now with

the uniforms we work in every day," General Schwartz said.

While the strategic summit yielded these decisions, senior leaders focused their discussion on winning today's fight and addressing the priorities laid out by the acting secretary and the chief in past weeks.

"The priorities — reinvigorating the nuclear enterprise, prevailing in the Global War on Terror, strengthening joint warfighting capabilities, focusing on people and achieving acquisition excellence — are advanced by the decisions reached today," Mr. Donley said.

Senior leaders received an update on nuclear enterprise matters at the event. An additional nuclear summit will be held in mid-September to discuss the nuclear enterprise roadmap. That discussion will include more dialogue on the Air Force's cyber mission.

"Cyber operations remain a critical and growing mission area," Mr. Donley said. "We will continue to develop our cyber capabilities while examining various organizational options."

Leaders also heard progress reports on other mid-term agenda items including Unmanned Aircraft Systems

manning initiatives, personnel end strength and Common Battlefield Airman Training.

By the end of the year, the service expects to complete an unmanned aircraft system roadmap and a review of the acquisition enterprise. Senior leaders will meet for Corona Fall in October, where they expect to make more decisions on key subjects.

Underlying all of these

issues, said Mr. Donley, is how to ensure the right mix of Airmen remain in uniform.

Previous force-shaping initiatives planned for the active-duty force to eventually decrease to 316,000, but in June Secretary of Defense Robert Gates said the service had been cut too deeply and called for the decrease in Air Force end-strength to stop at 330,000 people.

Safety: know how to stay hydrated

* Make sure to drink enough water, but it is more complicated than that.

* During and after most physical activity, it doesn't matter whether you drink water or sports drinks as long as you drink something to replace fluids.

* For rehydration after short periods of routine exercise, water is fine.

* After extended periods of exercise or exertion, sports drinks containing carbohydrates and electrolytes help prevent dehydration and restore important minerals that are lost when you sweat.

* There is some supporting evidence that electrolyte/carbohydrate formulas may enhance performance, endurance and recovery, particularly for the elite/endurance athlete and after long-term strenuous activity, such as marathons and full triathlons.

* There is a hazard of "water intoxication" and hyponatremia (low blood sodium) when drinking too much water.

Father, son deploy together, play together



Lt. Gen. John A. Bradley, former Air Force Reserve Command commander, bids Staff Sgt. Dennis Walter, Jr., a fond farewell as many others from the 301st Maintenance Squadron deploy in support of Operation Iraqi Freedom. More than 200 301st Fighter Wing troops deployed from Naval Air Station Fort Worth Joint Reserve Base Carswell Field, Texas, in May 2007. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)

Tech. Sgt. Stephen Bailey Public Affairs

Years ago, the concept found on the hit television show, entitled the same, was that *Father Knows Best*. Even though time has past from that generation, the lesson has not been lost. Just ask Staff Sgt. Dennis Walter, Jr., who values his father's wisdom and guidance so much that he has followed his dad's steps throughout his military career.

Though both have seen their careers progress from the active duty maintenance career field to the Reserve, it wasn't until they were stationed together at the 301st Fighter Wing at Naval Air Station Fort Worth Joint Reserve Base Carswell Field, Texas, that they began to truly appreciate each other.

"My dad is a great guy and a hard-working example of a true maintenance person," said Sergeant Walter, Jr. "He has always been there to lead by example

rather than say do this, or do that. I just followed his career and good things have continued to come my way!"

Senior Master Sgt. Dennis J. Walter, who left the 301st recently to work as the Quality Assurance Superintendent, maintenance operations for the F-22A Raptor at Elmendorf AFB, Alaska, remarked how he has enjoyed his career so far and continues to expect the best from himself and from those who work with him.

A true maintenance guru, the elder Walter started his road in the military in 1978. He has experienced everything from crew chief work to leading maintenance inspections, to becoming a flight chief and then serving as maintenance production superintendent for the 301st FW – a career so far he describes as one, spanning 30 years, was filled with deployments and many challenges.

It was though working at the 301st that the younger Walter would get to see, firsthand, his dad make things happen and to experience even a little of it though it was

behind the scenes most of the time.

"My dad was stationed at Carswell in 1998 when I was a high school sophomore. He'd always tell such exciting stories about the places he had been and about the planes and the work being done; and then I'd meet many of the people he worked with. Everyone seemed to treat each other with such respect, sort of like a family – brothers and sisters or even sometimes like a frat house. Either way, I knew right then I wanted to follow in his footsteps in aircraft maintenance – it was a career I knew made him happy." Sergeant Walter, Jr., said.

It wasn't easy sometimes being the son of the great 'pro super' he describes. Many times the younger Walter would receive a little ribbing that his dad was the '*big man on the flight line*'.

"Normally, I treated it as clean family fun knowing that I never got any special treatment from my dad. In fact, he was harder on me than anyone else – I guess I should have expected that," he said jokingly.

While working together at Carswell, they would come in contact with each other at certain times but normally the younger Walter worked in the maintenance back shop.

"Dad was responsible for the maintenance and scheduling of 27 F-16 aircraft that was assigned. When he spoke, people moved, even me," he said respectfully.

Currently, the younger Walter works as a Weapons System Tech as an Air Reserve Technician at Carswell. The position didn't come easy he describes. Coming into the Reserve, he spent a few years working mandays before getting the chance at the ART position.

In April 2007, the two Walters got the chance to deploy to Balad Air Base, Iraq. Although unusual first for a father and son to be in the same military unit at the same

**(TOGETHER,
continues on page 5)**



Using the experience of two former Air Force Fighter pilots and some Okie Ingenuity, the range staff created a Mig-21 from a retired US Navy A-4. (U.S. Air Force Photo)

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Backyard Training Range in the Air Force.”

To be a success and create, what Roy refers to as the “self-licking ice cream cone,”

he listed what he wanted in his team to be successful. The contractor had to form a team focused on the mission of supporting Department of Defense training. In developing the contract requirements for

performance, Roy sought a contractor who wanted to partner and join the Air Force Reserve team. He was able to utilize contracting through the Air Force Center for Engineering and the Environment (AFCEE).

The contract vehicle chosen allowed for Roy to have a great deal of leverage in how things would run. The AFCEE listened to Roy and his plan. This led Roy to engineering-environmental Management (e2M) and his relationship with Mr. Curtis “Chewy” Johnston.

Chewy, a retired F-16/A-10 fighter pilot, is also a certified Range Control Officer (RCO).

“Chewy still has not figured out he has not taken his flight suit off yet.” said Roy.

Finding a contractor with a program manager who was a

fighter pilot with range management experience, allowed the team’s foundation to form.

Roy knew he found someone who understood Air Force Core Values and provided depth in the understanding of what it took to make the bombing range a success because of Chewy’s background. With the foundation formed and the contract set, the two men sought out the right team members. This is where the key to their success started.

Both individuals discussed goals for success and aligned their vision so they understood each others’ concerns and constraints. All of the employees would have to understand Air Force Core

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(TOGETHER, continued from page 4)

time, it was also unusual to be deployed together.

“I knew this would be both exciting and challenging,” the younger Walter said.

For most, deployment work is never easy, for those there and to the families left behind. Normally, the time is balanced between 12-hour days of work, with the rest of day divided between eating, exercising and sleeping.

“I’ve never been so hot before in my life but I knew the work was important, so I was glad to do my part alongside my dad. We’d bump into each other occasionally on the flight line, but always took time each day to eat together.”

Describing themselves as outdoor people, they share lots of interests such as camping and hiking, hunting and fishing, and lots of other outdoor activities. Their true enjoyment, however, is sports, especially football -- New England Patriots football to be exact, though they’d rather not discuss their team’s disastrous loss in the Super Bowl to the New York Giants.

Overall, father and son feel they have both had great success with their careers thus far and are looking forward to their respective futures. Denny, Jr., as he is called by his dad, will soon finish his mechanical engineering degree at Texas A&M and then apply for an officer’s commission. The elder Walter has his sights set on making chief master sergeant and then continues to groom and influence the future military generation that comes after him.

“My dad has been a quiet but strong influence in my life. I owe him a lot, though he has said very little, but has solely relied on his good example and strong work ethic to do his talking.

“A man of very few words but in all he showed that fathers do know best – at least I see it that way.”



Senior Master Sgt. Dennis Walter shares the spotlight with an admirer before his deployment to Iraq. (U.S. Air Force Photo/Tech. Sgt. Julie Briden-Garcia)



Chewy Johnston performing Range Control Officer duties at Falcon Bombing Range, Fort Sill, Okla. (U.S. Air Force Photo)

(RANGE, continued from page 5)

Values first. If they did this, then Roy and Chewy knew they would meet their goal.

Falcon Bombing Range is located on the western edge of the Fort Sill military reservation in Oklahoma. For Roy, Falcon Range, being a geographically separated unit from the 301st OG, made getting the right people together, both government and contractor.

Team building started from the first days. As the contract began, team members were encouraged to act as a team, regardless of whether they were a civilian employee or contractor.

The teaming and trust development allowed Roy and Chewy to build a team with depth. The onsite government employees are Quality Control/RCOs. One of them is an Air Force Reserve F-16 pilot and former Forward Air Controller, (Lt. Col.) Mark Kessens.

Sometimes scheduling problems occurred when day and night flying were scheduled concurrently. e2M provides trained and certified RCOs who are used as backup when needed. Roy

has personnel from his home station at the JRB Fort Worth who are RCO trained. This depth provides a bonus and helps ensure the range can meet any user's time request. This doesn't stop with just RCO duties.

Bryan Baker, an onsite government employee is a certified mechanic. Together with the e2M heavy mechanic/onsite supervisor, Ron Fonville, have formed a vehicle control operation that is very similar to Air Force methodology.

The ability for the contractor to understand and operate in the Air Force culture is another example of a seamless team focused to get the mission done and ensure the details behind the scenes are accomplished.

After obtaining the right people, a managing team was put into place. e2M and the 301st OG decided to make contractors look as much like Air Force employees as possible. Employee uniforms were chosen and coordinated between Roy and Chewy. The uniforms helped provide a sense of unity.

The duplication of the Air Force management system included training folders

using Air Force forms and documentation. The range recall roster has Air Force civilians and e2M employees on the same page with no distinction as to whether an individual is a civilian employee or contractor.

With a diverse work force, e2M has provided an added benefit with the 301st OG's help ... that being "Okie Ingenuity."

From creating realistic targets from old range scrap to finding what was needed to sustain the environment using existing material on the range, "Okie Ingenuity" has proven to be a huge success. Identifying a need and allowing the range team to solve it has been one of Roy's biggest enjoyments which gave birth to the phrase, "Together we do the extraordinary."

An example of Okie Ingenuity was crafting a bridge over a stream using old trailers that weren't mission capable. When heavy rains would fall, dirt and gravel roads had to be replaced to allow access to the range areas. Several team

members decided they could brige the stream, allowing the water to pass and save the road. Therefore, no more repairs were needed after heavy rainstorms. This repair resulted in no duplication of effort, and a cost savings to the government. Workers could go down-range at the end of storms and weren't limited to access on range because of the road damage.

Another success has been the crafting of items into realistic targets for use by air and ground personnel in training. The range was able to obtain several older aircraft at no cost to the Air Force. The contractor used a 55-gallon barrel on the nose of an A-4 attack jet to replicate an enemy Mig-21 aircraft. The ability to craft "something from nothing" is providing realistic training to the Air Force while ensuring every dollar counts towards supporting the mission.

Being on a great team also has its benefits. The range staff has "burger burns" where the entire group shares meals in a pot-luck fashion. The teaming, Okie Ingenuity, and mission orientation have proven to be the key to success in the Falcon Range team. That organizational headache Roy thought he would have never materialized!



Mr. Bryan Baker, an onsite government employee and certified mechanic, and the range staff performing vehicle repairs. (U.S. Air Force Photo)



Back from Iraq

301st Security Forces Squadron member, Staff Sgt. Joshua Brooks stationed at Naval Air Station Fort Worth Joint Reserve Base Carswell Field, Texas, embraces his daughter for the first time after returning from a year-long deployment in support of Operation Iraqi Freedom as his wife looks on. (U.S. Air Force Photo)

PROMOTIONS, REENLISTMENTS and NEWCOMERS

Promotions

301 LRS

Airman 1st Class Eunice Wegener
Staff Sgt. Abu Berry

301 MXS

Senior Airman Tyrell Billingsley
Senior Airman Samantha Payne
Master Sgt. Ronald Garcia
Senior Master Sgt. Edward J. Kusterbeck
Chief Master Sgt. Charles N. Colborn

301 CES

Senior Airman Arval Hawkins
Staff Sgt. Robert Wolf
Master Sgt. Ronald Nason

301 AMXS

Senior Airman Jamie Robertson
Senior Airman Gina Sanchez
Staff Sgt. David Osowski
Master Sgt. Monty Lovelady
Senior Master Sgt. Kenneth W. Stasny

73 APS

Airman 1st Class Erin M. Marchbanks
Staff Sgt. Brittany Belardi

301 FW

Staff Sgt. Lisette Doyle
Tech. Sgt. Lorenzo Herrera
Tech. Sgt. Rachelle Weber

301 AMDS

Airman 1st Class Chase W. Lehocky
Staff Sgt. Gregory Hicks

457 FS

Staff Sgt. Cory McCray

301 SVF

Staff Sgt. Sean Muya

610 SFS

Staff Sgt. Daniel Pottinger

701 MDS

Airman 1st Class Michaela D. Ringle
Tech. Sgt. Kenneth Dearman
Tech. Sgt. James Maher
Master Sgt. John Holt

10 AF

Senior Master Sgt. Lawrence V. Rimmer

Reenlistments

301 MXS

Staff Sgt. Kevin Dona

301 CES

Tech. Sgt. Amanda Fitzpatrick

301 AMXS

Tech. Sgt. Jeffrey Powers

10 AF

Senior Master Sgt. Richard Hiney

301 LRS

Staff Sgt. David Britton

Master Sgt. Ruth Lewis

Newcomers

301 SVF

Airman 1st Class Jimmy Boykin

301 CF

Senior Airman Robert M. Catts
Senior Airman Bryce C. Humphrey

301 FW

Staff Sgt. Stephanie N. Cox

610 SFS

Senior Airman Robert V. Ortiz
Capt. William M. Dains, II

301 LRS

Airman 1st Class Linda M. Ozuna

Staff Sgt. Thomas Rashad Fitch

Staff Sgt. John L. Marshall

610 RSG

Senior Airman James L. Hatten

Staff Sgt. Jared C. Howes

Tech. Sgt. Dayam Wright

Senior Master Sgt. Roy D. Hale, Jr.

810 CEF

Capt. Brent A. Hyden

10 AF

Senior Master Sgt. Randy L. Long

610 RSG

Tech. Sgt. Peter L. Palmer

301 AMXS

Senior Airman Daniel R. Karna

Senior Airman Jerry T. Myers

Senior Airman Nicholas J. Niles

Senior Airman Scott Puccinelli

Staff Sgt. Scott J. Maher

Staff Sgt. John G. Roach

Tech. Sgt. Douglas E. Linder

301 MXS

Airman Evan D. Parker

Senior Airman Christopher Lindsey

Senior Airman Keith A. Smith

Senior Airman Craig Walts

Staff Sgt. James L. Parker, III

Tech. Sgt. Enrique Rodriguez

701 MDS

2nd Lt. Richard L. Burrow

Lt. Col. Alan Barth Stone

301 MOF

Airman 1st Class Jamaal Washington

301 AMDS

Senior Airman Giovanni Wells

Staff Sgt. Travis D. Clarkson

Staff Sgt. Ebony Dean

457 FS

Senior Airman Kristen L. Wondrock